



Department of Management Studies
Assignment Questions
Organizational Development 576312(76)

- Q1. What do you understand by organizational structure? Explain the various types of organizational structure along with its advantages and disadvantages/
- Q2. Define Organizational development along with its assumptions
- Q3. What do you understand by the term conflict? Explain the sources or causes of conflict.
- Q4. Define organization culture. Explain the various functions of organizational culture



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Q1. What is meant by organizational effectiveness? Give a detailed note on various approaches of organizational effectiveness.

Q2. What do you understand by the term change? Explain the reasons for resistance to change

Q3. Write Short Note on :

(A) Managerial Grid

(B) Transactional Analysis

Q4. Explain the concept of power. What are the various bases of power and how does it effect the working of an individual.



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Q1. What do you understand by organizational effectiveness? Discuss its approaches in detail?

Q2. Discuss in detail organization and its environment?

Q3. Define Organizational development. Write its objectives. Also write the process of organizational development?

Q4. What do you understand by term intervention? Discuss its techniques?

Q5 Write Short notes on:

A) Sensitivity Training.

B) Process Consultation.



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Q1. What do you understand by the term Organization Change, Describe the factors which influences change

Q2. Write Short Notes on

A) Process Consultation

B) OD Intervention

Q3. Explain the concept of power. What are the various bases of power and how does it effect the working of an individual.

Q4. Write Short Note on

A) Creativity in Organization

B) Management Of Gender issue



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- Q1 Discuss in detail Organization and its environment?
- Q2. What do you understand by organization effectiveness? Write its approaches
- Q3. Define Organization development. Write its objectives. Also write the process of organization development
- Q4 How does Power and Politics affect an organization
- Q5. Write Short note on Sensitivity Training.



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Q1 Discuss change in an organization. What are the methods to overcome resistance to change

Q2.Explain Empowerment. Why it is necessary?

Q3.How Creativity affects an organisation.Explain its pros and cons

Q4.Write Short Note on

A) Organization learning

B) Managerial Grid